



## DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

23 Apr 14

### SEXUAL HARASSMENT POLICY STATEMENT

1. I am committed to providing a workplace free of sexual harassment for all our military and civilian personnel. It is Bureau of Naval Personnel, Millington (BUPERS Millington)/Navy Personnel Command (NAVPERSCOM) policy that sexual harassment, which includes unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature, will not be tolerated. Such behavior adversely affects good order and discipline, unit cohesion, and mission readiness and is not in compliance with our values.
2. All supervisors, managers and employees, both military and civilian, are expected to enforce this policy through their actions, in compliance with the Department of the Navy's Sexual Harassment Policy. Individuals in BUPERS Millington/NAVPERSCOM shall not commit sexual harassment, take reprisal action against a person who provides information on an incident of alleged sexual harassment, nor knowingly make a false accusation of sexual harassment. Those serving in a supervisory or command position shall not condone or ignore sexual harassment of which he or she has knowledge or has reason to have knowledge.
3. Any individual who believes that he or she has been sexually harassed is strongly encouraged to make it clear to the offender that such behavior is offensive, unwelcome, and is not to be repeated. Military or civilian personnel who are subjected to sexual harassment or observe this type of behavior shall report it to the chain of command, an Equal Employment Opportunity Counselor, or the Command Managed Equal Opportunity Manager.

A handwritten signature in black ink, appearing to read "David F. Steindl", is positioned above the printed name.

DAVID F. STEINDL  
Rear Admiral, U. S. Navy