

FY14-16 Core Skills Requirement
Naval Strategy
Subspecialty 2300
Curriculum 680/690

Naval Strategy subspecialty code (2300) will provide the US Navy with a cadre of strategists who can develop and coordinate national, military, and naval strategies and policies; translate national level security strategy and guidance into naval strategy at the Service, COCOM, NCC, and Fleet levels; and evolve concepts and strategy to employ military forces at national and theater levels.

1. Subspecialty Coding Restrictions:

a. Strategy and policy related billets assigned to SECNAV, OPNAV, Joint Staff, Combatant Command (COCOM), Office of the Secretary of Defense (OSD), National Security Staff (NSS), and Department of State.

2. Applicable Officer Designators:

- a. 1110 / 1160 (URL - Surface Warfare)
- b. 1120 / 1170 (URL - Submarine Warfare)
- c. 1130 / 1180 (URL - Special Warfare)
- d. 1140 / 1190 (URL - Special Operations)
- e. 1310 / 1320 (URL - Aviation)

3. Applicable Billet Designators: 1000-1140, and 1300-1320,

4. Significant Experience Criteria:

a. Naval Strategy (2300) S-coded Billets are not authorized.

b. Naval Strategy (2300) S-coded Officers are justified when:

(1) The Officer has successfully completed a Federal Executive Fellowship, including Hudson Fellowship and/or Council on Foreign Relations Military Fellowship.

(2) The Officer has successfully filled a 2300 H, P or Q coded billet for more than 18 months and has no subspecialty code in this field.

(3) The Officer's FITREPs justify the successfully demonstrate the Core Skill Requirements for at least 18 months.

c. Naval Strategy (2300) R-coded Billets are not authorized.

d. Naval Strategy (2300) R-coded Officers are justified when:

(1) The Officer has successfully filled another 2300 H, P or Q coded billet for at least 18 months, or successfully completed a Federal Executive Fellowship, including Hudson Fellowship and/or Council on Foreign Relations Military Fellowship, after earning a 2300S Subspecialty Code.

(2) The Officer's FITREPs justify the successfully demonstrate the Core Skill Requirements for two or more tours of at least 18 months each.

5. Baccalaureate Criteria:

a. E Codes are not authorized.

6. Elective Criteria:

a. H Codes are not authorized.

7. Functional Education Criteria:

a. F/G Codes are not authorized.

8. Master's Criteria

a. Naval Strategy (2300) P-coded Billets are justified when the billet requires in-depth knowledge of military strategy, defense analysis, international relations, and public policy in support of Navy's national security functions. These billets require the following functional tasks:

(1) Develop and coordinate national, military, and naval strategy and policies.

(2) Translate national level security strategy and guidance into naval strategy at the Service, COCOM, NCC, and Fleet levels.

(3) Articulate Service equities and operational/strategic-level demand signals in terms of naval capabilities.

Enclosure 2

(4) Understand how strategy and policy influence Navy programming and budgeting.

(5) Evolve concepts and strategy to employ military forces at national and theater levels.

(6) Demonstrate a comprehensive knowledge of U.S. national security policy, military history, and defense, military, and naval strategy gained through study and experience.

(7) Assess the international strategic environment, using extensive knowledge of politico-military affairs and comprehensive experience with the inner workings of the highest levels of government.

(8) Draw policy relevant conclusions and formulate actionable recommendations.

(9) Understand past US Navy and other maritime strategies and policies, and how they might be applicable to current and future environments.

(10) Demonstrate a comprehensive knowledge of the interrelationships between use of force and other elements of national power to achieve political goals.

(11) Articulate the relationship of DIME elements and their effects on naval power.

(12) Demonstrate a comprehensive understanding of topical regional issues.

b. Naval Strategy (2300) P-coded Officers are justified when the Officer completes all Naval Strategy (curriculum 680) ESRs and earns a Master's Degree.

c. Naval Strategy (2300) Q-coded Billets are justified when the billet requires comprehensive knowledge and extensive experience in the development and/or application of military strategy, defense analysis, international relations, and public policy in support of Navy's national security functions. These billets require all of the 2300 P-coded billet functional tasks performed at a greater level of mastery plus the following functional tasks:

(1) Write strategic to operational-level vision and guidance documents.

(2) Formulate, articulate, and coordinate employment of all dimensions of military power to yield specific, well-defined ends (strategic objectives), ways (courses of action), and means (supporting resources) to achieve and defend national and theater-level interests.

(3) Develop strategic and theater-level Concept of Operations based on higher level policies and strategies.

(4) Define parameters for alternative futures.

(5) Differentiate and define Service, COCOM, and Naval Component Command roles at the national and theater levels.

(6) Develop threat and vulnerability assessments and associated collection and mitigation strategies for naval power.

(7) Understand and provide vision for how maritime forces are able to influence the future global security environment.

d. Naval Strategy (2300) Q-coded Officers are justified when the Officer satisfies the criteria listed for the 2300P code and subsequently completes at least 18 months in a 2300P, H, or Q coded billet.

9. Post-Masters

a. Naval Strategy (2300) M-coded Billets not authorized.

b. Naval Strategy (2300) M-coded Officers are justified when an officer has a 2300N subspecialty and subsequently completes at least 18 months in a 2300Q or N coded billet.

c. Naval Strategy (2300) N-coded Billets are justified when the billet requires comprehensive knowledge in the development and application of military strategy, defense analysis, international relations, and public policy in support of Navy's national security functions. These billets require all of the 2300 Q-coded billet functional tasks performed to the highest level of mastery.

d. Naval Strategy (2300) N-Coded Officers are justified when an officer has successfully completed formal education in naval strategy beyond the level of a Master's degree (i.e. completing the Arthur S. Moreau Post-Master's program at an accredited and approved institution.)

10. Doctorate Criteria:

a. C/D Codes are not authorized.

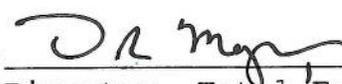
11. The Community Managers have agreed to allow billets to be coded for 2300 and officers to be educated for this curriculum.

<u>Designator</u>	<u>Officer Community Manager</u>	<u>Approval Date</u>
1110 / 1160 (SWO)	CDR Erik Eslich	23 JUN 14
1120 / 1170 (SUB)	LCDR Alan Nelson	20 JUN 14
1130 / 1180 (SEAL)	CDR Mathew Burns	16 JUN 14
1140 / 1190 (EOD)	LCDR Michael Tollison	16 JUN 14
1310 / 1320 (AIR)	CDR David Whitehead	16 JUN 14

12. Sponsor and Subject Matter Experts:

- a. Sponsor: RADM Kevin M. Donegan, Acting Deputy Chief of Naval Operations (Operations, Plans and Strategy) (N3/N5)
- b. Subject Matter Expert: RDML William McQuilkin, Director, Navy Strategy and Policy Division (OPNAV N51)
- c. Action Officer: Mr. Eric Gunn, Deputy Branch Head, Navy Warfare Group (OPNAV N515)

Approved:  27 MAY 15
 Director, Strategy and Policy Division (OPNAV N51) Date

Final Approval:  25 Nov 2015
 Director, Total Force Manpower, Training, and Education Requirements Division (OPNAV N12) Date